

# INNOVADORASTIC

## INTERNATIONAL

INTERGENERATIONAL

DIGITAL

### PROBLEM

Even now that women in Spain count on normatives providing formal gender equality in enrolling studies or occupying professional scientific occupations, rates indicate there is still a significant difference amongst the percentages of female and male within these professional sectors.

There is a need for higher visibility of good practices and inventions from women in STEM careers, from history to current living examples.

### ACTION

Gender approach is being applied in the program, as well as intercultural and intergenerational ones. Since this program gets adults working with next generations, sensitizing on women's history and using examples from all over the world.

*This programme recognized the need to use role-modelling, as a specific peer-to-peer approach, to inspire young women to think about their roles in the use of digital tools and careers in digital sector.*

WEBSITE: <https://innovadorastic.org/>

SOURCES: Fundación Cibervoluntarios



GENDER EQUALITY

### RESULT

A set of teaching materials Developed by the 4 partner organisations and focused on the possibilities and digital tools for the various forms of employment (entrepreneurship, self-employment, job search, etc.) They are designed for mentors, facilitators and trainers, and consist of a guide for facilitators and training content for 12-hour face-to-face courses.

<https://eitic.innovadorastic.org/materials/?lang=en>

INCLUSION